



MILLENNIUM CHALLENGE ACCOUNT NEPAL (MCA-NEPAL)

Scope of Services

Position:	Manager- Resettlement
Division:	Environment and Social Performance
Reports to:	Deputy Executive Director (DED)-ESP/GSI
Band:	D
Background & Project Description	
<p>Millennium Challenge Compact was signed on September 14, 2017 between the United States of America, acting through the Millennium Challenge Corporation (MCC), a United States government entity, and the Federal Democratic Republic of Nepal, acting through its Ministry of Finance. The Compact aims to increase the availability and reliability of electricity, maintain road quality, and facilitate power trade between Nepal and India helping to spur investments, and accelerate economic growth. The Compact Agreement is currently in implementation stage, and is valid for a period of five years from the date of Entry-Into-Force (EIF), i.e. 30 August 2023.</p> <p>Pursuant to the aforementioned agreement, the entity charged with implementing the project has been established as the Millennium Challenge Account (MCA) Nepal entity. This position will assume a strategic role in the success of MCA-Nepal.</p>	
Position Objective	
<p>The Manager-Resettlement oversees and manages the development, implementation and monitoring/evaluation of specific Resettlement Action Plans (RAP) and Livelihood Restoration Program (LRP) designed for roads, transmission lines and substation projects.</p>	
Duties and Responsibilities	
<ul style="list-style-type: none">• Collaborate and coordinate with internal and external stakeholders to ensure the Compact's compliance with IFC PS 5;• Ensure that RAP/LRP are prepared and implemented in a manner that:<ul style="list-style-type: none">○ Thoroughly responds to requirements of PS 5;○ Highlights a grievance procedure consistent with the MCA grievance mechanism included in the MCA-Nepal Environmental and Social Management System (ESMS);○ Addresses livelihood restoration and vulnerable persons affected by the project;○ Includes a schedule for implementation that meets the standards of PS 5.• Coordinate with relevant authorities to obtain RAP and LRP approvals;	

For more information:

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- Collaborate with the Manager/Director for Gender and Social Inclusion to ensure that gender issues and social vulnerability issues are well integrated into the development and implementation of RAPs;
- Ensure that designs and bid contracts incorporate resettlement issues and appropriate access to site information through regular collaboration with other Managers/Directors;
- Organize and manage, in collaboration with the MCA-Nepal staff, meetings with stakeholders and the communication of information on resettlement issues to all stakeholders;
- Contribute to the Stakeholder Engagement Plan and coordinate with those responsible for it to ensure that the impacts and rights of those affected by resettlement are addressed;
- Coordinate with the Chief Finance Officer, the Fiscal Agent or equivalent function during RAP development and implementation to determine and agree upon the payment methods for cash compensation, documentation needed for approval of compensation payments, preparation of payment lists and all related activities;
- Maintain a register (in coordination with MCA-Nepal Grievance officer and RAP consultant) to ensure that any grievances related to resettlement that arise from the implementation of MCA activities are resolved in a timely manner and in accordance with the agreed upon grievance procedures in the approved RAPs;
- Develop tracking systems to monitor the progress of resettlement and displacement and assist in the preparation of the progress reports to MCC and the Government;
- Develop and carry out procedures, in coordination with RAP/LRP consultant, to handle and supervise new cases of resettlement that may arise during construction;
- Develop procedures and RFPs for independent post-resettlement monitoring and evaluation of resettlement impacts and supervise the conduct of such studies;
- Manage the MCA-Nepal resettlement and land acquisition specialist(s) to conduct frequent visits and inspections to zones where resettlement is occurring and participate in meetings with all relevant consultants and contractors;
- Support in policy formulation and advocacy to reflect the lessons learnt through MCA-Nepal Board Agendas e.g. RoW parcel bifurcation etc.;
- Review temporary access track leasing arrangements to ensure compliance with the MCA-Nepal ESHSMP; and
- Perform other tasks and responsibilities assigned by Deputy Executive Director (DED) related as needed.

Requirements (*Education, Experience, Technical Competencies*)

Minimum:

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- Bachelor's degree (required) or Master's Degree (preferred) from a recognized institution in the following or equivalent fields: Social Science, Sociology, Social Work, Gender Studies, Community Development, Development Economics, Political Science, Environmental Science, Environmental Studies, Environmental Engineering, Environmental Planning, Environmental Management, Engineering;
- 10 years of experience (not withstanding whether earned before, after or during pursuit of required academic qualification) in implementing Resettlement Action Plan, preferably Livelihood Restoration Plan;
- Demonstrated experience of implement projects implementing IFC standards;
- Experience of working in either energy or road sector;
- Conversant with basic MS package and monitor project schedule independently;
- Proven ability to work with multiple stakeholders;
- Excellent written and verbal communication skills in English and Nepali.

Preferred:

- Demonstrated people management skills for mobilizing technical experts and specialists in livelihood restoration and resettlement;
- Experience liaising with a diverse group of stakeholders;
- Track record of managing communication with international contractors and donors with minimal supervision;
- Experience working with FIDIC engineers and contractors;
- Proven budget management and project management experience;
- Ability to develop resettlement related policies and ensure its compliance;
- Experience working in Districts covered by MCA-Nepal Projects.

This Job Description is subject to revisions/updates as necessary to ensure alignment to the organization's strategic direction and structure. Revisions to the description are subject to applicable Human Resources policies and procedures, and official versions are maintained by Human Resources.

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