



MILLENNIUM CHALLENGE ACCOUNT NEPAL (MCA-NEPAL)

Scope of Services

Position:	ESP Specialist- Transmission Lines
Division:	Environment and Social Performance
Reports to:	Manager – Environment, Health & Safety (EHS)
Band:	C

Background & Project Description

The Millennium Challenge Compact was signed on September 14, 2017 between the United States of America, acting through the Millennium Challenge Corporation (MCC), a United States government entity, and the Federal Democratic Republic of Nepal, acting through its Ministry of Finance. The Compact aims to increase the availability and reliability of electricity, maintain road quality, and facilitate power trade between Nepal and India helping to spur investments, and accelerate economic growth. The Compact is currently in implementation stage and is valid for a period of five years from the date of Entry-Into-Force (EIF), i.e. 30 August 2023. Pursuant to the agreement, the entity charged with implementing the project has been established as the Millennium Challenge Account (MCA) Nepal entity. This position will assume a critical role in the success of MCA-Nepal.

Position Objective

The Environmental & Social Performance (ESP) Specialist, under the supervision of the Manager – Environment, Health & Safety (EHS) is responsible for assisting in providing technical input to ensure the environmental and social performance of all Compact funded activities. This involves assisting the Manager-EHS in ensuring compliance of the Program activities with relevant national environmental and social laws and regulations, MCC Environmental Guidelines, and the International Finance Corporation (IFC) Performance Standards on Environment and Social Sustainability.

Duties and Responsibilities

Operations

- Engages MCA-Nepal Staff, MCC Staff, and other government counterparts to effectively integrate environmental and social considerations into project planning, development, and implementation, including Terms of Reference, work plans, designs, supervision contracts, budgets, timelines, and monitoring mechanisms;

For more information:

Millennium Challenge Account Nepal (MCA-Nepal)
Lal Durbar Convention Centre, Yak & Yeti Complex, Durbar Marg, Kathmandu
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- Coordinates closely with all MCA-Nepal Staff in the project team and government counterparts to ensure proper oversight of the implementation of all Compact-funded activities, including participating in field missions.

Planning

- Review/update/revise documents including, but not limited to, the Environmental and Social Management System, Environmental, Social, Health and Safety Management Plan, Stakeholders Engagement Plans, Grievance Redress Mechanisms, Environmental and Social Assessment Reports, and other tools to ensure the dissemination and implementation of these documents/tools to improve environmental and social performance on Compact activities with the guidance of Manager -EHS,;

Monitoring & Evaluation

- Monitors the adherence of the project team and implementing partners to ESP plans and schedules across different project stages, to ensure efficient implementation of ESP elements and strengthen quality of ESP outputs;
- Maintains documentation and databases related to ESP information to support reporting and communications activities.
- Provides supervisory support to ESP On-site Community Assistants

Requirements (*Education, Experience, Technical Competencies*)

Minimum:

- Bachelors' Degree (Required) and Advanced (Master's Degree or higher preferred) from a recognized institution in the following or equivalent fields: Natural or Social Science, Sociology, Social Work, Community Development, Development Economics, Political Science, Environmental Science, Environmental Studies, Environmental Engineering, Environmental Planning, Environmental Management;
- Demonstrated five (5) years cumulative experience in environmental and social impact assessment on projects of a similar nature;
- Familiarity with international environmental and social guidelines and policies, including IFC Performance Standards on Environmental and Social Sustainability;
- Demonstrated experience of managing field based team.

Preferred:

- Technical knowledge and ability to identify and manage environmental, social, health and safety impacts and risks in infrastructure projects;

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- Experience of implementing international environmental and social guidelines and policies, including IFC Performance Standards on Environmental and Social Sustainability;
- Excellent written and verbal communication skills in English and Nepali;
- Willing to undertake regular field visits and interact with different stakeholders;
- Responsible and flexible attitude and capable of working with minimal supervision;
- Have high integrity and exercise good judgement;
- Experience of working in construction sector;
- Conversant with basic MS package and monitor project schedule independently;
- Ability to document, lead conversation with international contractors and arrive at results;
- Demonstrated ability to manage processes and procedures in collaboration with key stakeholders;
- Experience working with FIDIC engineers and contractors;
- Proven ability to work with multiple stakeholders.

This Position Description is subject to revisions/updates as necessary to ensure alignment to the organization's strategic direction and structure. Revisions to the description are subject to applicable Human Resources policies and procedures, and official versions of each Position Description are maintained by Human Resources.

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