



## MILLENNIUM CHALLENGE ACCOUNT NEPAL (MCA-NEPAL)

### Scope of Services

<b>Position:</b>	Environmental and Social Performance (ESP) Specialist-Road Maintenance Project (RMP)
<b>Division:</b>	Environment and Social Performance
<b>Reports to:</b>	Manager-EHS or Project Manager-RMP & TA as appropriate
<b>Band:</b>	C
<b>Background &amp; Project Description</b>	
<p>Millennium Challenge Compact was signed on September 14, 2017 between the United States of America, acting through the Millennium Challenge Corporation (MCC), a United States government entity, and the Federal Democratic Republic of Nepal, acting through its Ministry of Finance. The Compact aims to increase the availability and reliability of electricity, maintain road quality, and facilitate power trade between Nepal and India helping to spur investments, and accelerate economic growth. The Compact Agreement is currently in implementation stage, and is valid for a period of five years from the date of Entry-Into-Force (EIF), i.e. 30 August 2023.</p> <p>Pursuant to the aforementioned agreement, the entity charged with implementing the project has been established as the Millennium Challenge Account (MCA) Nepal entity. This is an important process management role in MCA-Nepal.</p>	
<b>Position Objective</b>	
<p>The Environmental &amp; Social Performance (ESP) Specialist, under the supervision of the Manager Road Maintenance &amp; Technical Assistance (TA) (or Manager-EHS, as designated), is responsible for assisting in providing technical input to ensure the environmental and social performance/compliance of RMP activities. This involves assisting the Project Manager in ensuring Environmental and Social compliance of the Road Maintenance of the Strategic Road Network and Technical Assistance to Department of Roads (DoR) and Roads Boards Nepal (RBN) with relevant national environmental and social laws and regulations, MCC Environmental Guidelines, including the International Finance Corporation (IFC) Performance Standards on Environment and Social Sustainability.</p>	
<b>Duties and Responsibilities</b>	
<b>Planning and Implementation</b>	
<ul style="list-style-type: none"><li>• Develop and/or review, with guidance from the Managers (EHS and Social) ESP documents including, but not limited to, Initial Environmental Examination (IEE) of Strategic Road Network, MCA-Nepal's Environment, Social, Health and Safety Management Plan (ESHSMP), Environmental and Social</li></ul>	

#### *For more information:*

Millennium Challenge Account Nepal (MCA-Nepal)  
Lal Durbar Convention Centre, Yak & Yeti Complex, Durbar Marg, Kathmandu  
+977-01-4540951 | [info@mcanp.org](mailto:info@mcanp.org) | [www.mcanp.org](http://www.mcanp.org)



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Management System, Resettlement Action Plan (RAP), Stakeholder Engagement Plan, and other relevant environmental and social impact assessments and management plans, and under the guidance of Project Manager, ensure the dissemination and implementation of these tools to improve environmental and social performance on Compact activities focusing on the Road Maintenance Program;

### Technical Assistance

- Engage with MCA-Nepal Staff, MCC Staff, and other government counterparts to effectively integrate environmental and social considerations into project planning, development, and implementation, including Terms of Reference, bid documents, work plans, designs and supervision of contracts, budgets, timelines, and monitoring mechanisms including a member of the Technical Evaluation Panel (TEP);
- Coordinate closely with all MCA-Nepal Staff as the project team, MCC and government counterparts to ensure proper oversight of the implementation of all Compact-funded activities, including participating in field missions.

### Monitoring & Evaluation

- Monitor the implementation of contractor's ESHSMP and RAP and provide required oversight and steering of EHS activities to ensure that the projects are safely completed on time;
- Monitor the adherence of the project team and implementing partners to other relevant plans and schedules across different project stages, to ensure efficient implementation of ESP elements and strengthen quality of ESP outputs;
- Assess and manage the Environmental and Social, Health and Safety impact caused by construction activities and manage through the ESHSMP, RAP, and other relevant management plans including implementing risk management measures to ensure compliance with environmental laws and regulations associated with RMP and MCC requirements;
- Maintain documentation and databases related to ESP information to support reporting and communications activities;
- Organize and participate in site visits to project sites in coordination with RMP team.

### Miscellaneous

- Perform any other tasks required to ensure environmental and social performance while implementing RMP;
- Perform any other tasks as assigned by supervisor for furtherance of compact objective;

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- This position does not supervise any staff at this time, but may at the discretion of the Deputy Executive Director-ESP/Gender and Social Inclusion (DED-ESP and GSI) and Manager-EHS.

### **Requirements** (*Education, Experience, Technical Competencies*)

#### **Minimum:**

- Bachelor's degree (required) in Environmental Science, Environmental Management, Environmental Engineering or Natural Resource Management;
- At least five years of demonstrated experience in similar ESP capacity on projects of a similar nature;
- Technical knowledge and ability to identify and manage environmental, social, health and safety impacts and risks in infrastructure projects;
- Experience of implementing international environmental and social guidelines and policies, including IFC Performance Standards on Environmental and Social Sustainability;
- Excellent written and verbal communication skills in English and Nepali.

#### **Preferred:**

- Willing to undertake regular field visits and interact with different stakeholders;
- Responsible and flexible attitude and capable of working with minimal supervision;
- Have high integrity and exercise good judgement;
- Experience of working in road construction;
- Conversant with basic MS package and monitor project schedule independently;
- Ability to document, lead conversation with international contractors and arrive at results;
- Demonstrated ability to manage processes and procedures in collaboration with key stakeholders;
- Experience working with FIDIC engineers and contractors;
- Proven ability to work with multiple stakeholders.

This Job Description is subject to revisions/updates as necessary to ensure alignment to the organization's strategic direction and structure. Revisions to the description are subject to applicable Human Resources policies and procedures, and official versions are maintained by Human Resources.

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