



## CLARIFICATION#2

### FOR CONSULTANT/ENGINEER FOR DESIGN REVIEW AND CONSTRUCTION SUPERVISION OF ELECTRICITY DISTRIBUTION SYSTEM – EXTENSION AND UPGRADATION (ISSUED ON **02 AUGUST 2024**)

Ref No: (MCA-N/ETP/QCBS/012)

SN	Reference to the Request for Offers	Questions from Offers	Response of Millennium Challenge Account Nepal (MCA-Nepal)
1.	Page 24-27: Beneficial Ownership Disclosure Form (BODF)	Please confirm if the quoted financial value is less than US\$ 750,000/-, BODF need not to be submitted.	Please refer to ITO 5.15. BODF form does not need to be submitted if the Estimate value is less than US\$750,000.
2.	Page 68, here it is mentioned “For purposes of preparing technical and price proposals for this scope of services, prospective consultants shall assume the following with respect to FATs: plan to attend Six (6) FATs and to be conducted at international (India or Asia) locations and submit applicable rates for any additional FATs to which MCA-Nepal may elect to send the Consultant for witnessing.”	Page 68, here it is mentioned “For purposes of preparing technical and price proposals for this scope of services, prospective consultants shall assume the following with respect to FATs: plan to attend Six (6) FATs and to be conducted at international (India or Asia) locations and submit applicable rates for any additional FATs to which MCA-Nepal may elect to send the Consultant for witnessing.”	The question is not clear. However, please note that the Offeror is required to include a cost of six FATs as per requirement in their financial proposal under FIN-2 separately. In case additional (more than 6 FAT) FAT is required, the rate of the additional FAT for payment shall be calculated as cost of six FAT divided by six.

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3.	Page 78; Gender and Social Inclusion & Environmental Health and Safety expert	Please confirm if these CVs need not to be submitted now with the offer.	The Consultant is required to submit the CVs of the Non-Key personnel to MCA-Nepal for MCA-Nepal approval well before deployment of the Non-Key personnel. The Non-Key personnel shall only be deployed to the site after MCA-Nepal approval of CVs. Please refer to terms of reference 7.0 staffing and key personnel. Please note that any ambiguity in the ToR shall be corrected through addendum.
4.	Page 77; The Project Manager/Team Lead and all Distribution Engineers shall be present at the site during the entire construction works period.	Please confirm our understanding that the Project Manager and all three Distribution Engineers must be present for the entire duration of 980 days.	Please see the Terms of Reference 7.0 Staffing and Key Personnel – note section: “The Project Manager/Team Lead and all Distribution Engineers shall be present at the site during the entire construction works period.”
5.	ITO 12.4 (c); The estimated price budget for the assignment is US\$ 510,000	<p>The estimated budget for the assignment is stated as US\$ 510,000. Given the project duration of more than 2.5 years and its extensive geographical coverage across 315 km, requiring the full-time input of four key personnel (Team Leader plus three Distribution Engineers), we request a revision of the estimated budget.</p> <p>For instance:</p> <ul style="list-style-type: none"> <li>• The total budget is US\$ 510,000.</li> <li>• Dividing this by the total months of the project duration (2.5 years or 30 months) and the number of key personnel (4), we arrive at a</li> </ul>	<p>The Estimated Budget is the budget prepared by MCA-Nepal. Offerors are expected to submit their Offers with reasonable prices based on their own estimates.</p> <p>The Engineer/Consultant is expected to provide input as per SCC/GCC 16.3 “One month before Commencement of Work, 980 days for Construction, part time input during 365 days duration of Defects Liability Period and part time input of 14 days beyond Defects Liability Period.”</p>

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		<p>monthly budget allocation of approximately US\$ 4,250 per person.</p> <p>This amount appears significantly underestimated for covering the salaries, logistics, accommodation, transportation, support staffs, Non-Key and other associated costs for highly skilled professionals over such a long duration and extensive project scope. To ensure the project's successful implementation and to attract competent personnel, we kindly request an upward revision of the estimated budget.</p>	
6.	<p>Page 62-63; Scope of Services; it is mentioned “The activities will include design review and construction supervision of the following works: Design and Construction of New 11kV / 33kV Grid and LT lines of 0.4 kV; Transformer Upgradation/Replacement; Poles Replacement; Conductors Replacement;</p>	<p>It is requested to quantify the numbers and locations for each scope of work (e.g., How many km, from where to where, etc.) so that it will be easier for us to quantify and manage the logistics arrangements, vehicle numbers, and bid accordingly.</p>	<p>The link to the IFB of the work’s contract with detailed scope of work is: <a href="https://drive.google.com/drive/u/1/folders/1sHeVy4raEUp9xsUW4izX-PsM0Tf21zb0">https://drive.google.com/drive/u/1/folders/1sHeVy4raEUp9xsUW4izX-PsM0Tf21zb0</a>.</p>
7.	<p>Page 89-90; GCC 17.3: Payments for the deliverables</p>	<p>Since the project does not include any advance payment, we kindly request a revision of the payment terms. Specifically, we suggest increasing the payment percentage for the inception report and project management documents. Without this adjustment, the consultant will likely face negative cash flow issues, potentially leading to significant difficulties in managing the project effectively.</p>	<p>The Payment Terms cannot be amended.</p>

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8.	Page 79: Inputs Provided by the Supervision Consultant ; Here it is mentioned “The Supervision Consultant will be responsible for all the requisite staff resources, office space, transportation, accommodation, stationary, internet service and communications, computers and accessories and other required logistic arrangements for the successful implementation of the assignment.”	We request that the client specify the minimum requirements for office space, the number of site offices, and vehicle specifications. Providing these details will ensure that all bidders have a clear and consistent basis for their quotes, thereby promoting fair competition.	It is the offeror’s responsibility to provide a proposal outlining the number of offices required as part of their work plan and methodology. The RFO specifies that the work contractor must commence work simultaneously at three different lots/areas (Please see the link: <a href="https://drive.google.com/drive/u/1/folders/1sHeVy4raEUp9xsUW4izX-PsM0Tf21zb0">https://drive.google.com/drive/u/1/folders/1sHeVy4raEUp9xsUW4izX-PsM0Tf21zb0</a> ). Therefore, the consultant should propose their work plan accordingly, detailing the number of locations required to meet this requirement."
9.	General Request	Since many details for the project is yet to be clarified and provided to the consultant. It is kindly requested to extend the submission deadline by another two-week time.	MCA-Nepal is considering for extension of the submission deadline by one week. The prospective offerors should consider the addendum (if issued).
10.	Section under RFO Document: Section-V - TOR: under clause 1.2 (Pages 57 - 59); clause 2 (Pages 62 - 63):	<p>From the above references it is understood that nature of works, role of the EPC/ works contractors, roles of the other stakeholders and roles of the Supervision Consultant.</p> <p>Also, we understand that the design and construction of new 11 kV/ 33 kV and LT lines (0.4 kV) may be conducted in the territory of Butwal Power Company (BPC) Distribution Network. But the area, volume, route length (ckt km) for each individual voltage level is not mentioned.</p> <p>Please clarify the following:</p>	The link to the IFB of the work’s contract with detailed scope of work is: <a href="https://drive.google.com/drive/u/1/folders/flsHeVy4raEUp9xsUW4izX-PsM0Tf21zb0">https://drive.google.com/drive/u/1/folders/flsHeVy4raEUp9xsUW4izX-PsM0Tf21zb0</a> .

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		<ol style="list-style-type: none"> <li>1. Detailed quantification of work. Whether all work is available in the same city/district. If Not, please give the breakup of work (distribution line and transformers) City/district wise</li> <li>2. Length of the distribution line and nos. of substations/transformers</li> <li>3. Detailed breakup of work in Base period and Option Period</li> </ol>	
11.	<p>Section under RFO Document: Section-V - TOR: under clause 3: Task-6: Quality Control (Pages 68), under clause 4 (page 72): Section-IV B – Financial Offer Forms: Form FIN-2 (Pages 52)</p>	<p>It is understood that the Supervision Consultant shall bare the charges/ expenses for Factory Acceptance Tests and other inspections</p> <p>Supervision Consultant visit to the FAT &amp; Inspections will be on chargeable basis and will be claimed as per actual. Please confirm.</p>	<p>Yes, Supervision Consultant shall bear their own cost/charges/expenses of their personnel travel, accommodation, per-diem related expenses only for Factory Acceptance Tests and other inspections as per requirement of the RFO and shall include the same in their Offer.</p>
12.	<p>Section under RFO Document: Section-V - TOR: under clause 4 (page 72): Section-IV B – Financial Offer Forms: Form FIN-3: Breakdown of Price by activity (Pages 54):</p>	<p>The Supervision Consultant need to arrange the followings at sites at their own cost:</p> <ul style="list-style-type: none"> <li>• Entire office setup with the entire infrastructure</li> <li>• two-wheeler automobiles for local movements, running and maintenance cost of such vehicles for the entire contract period including the supply of fuels, lubricants, payment of fees associated with statutory permission and clearances like insurance, road tax etc.</li> </ul> <p>Please advise on the location and numbers of anticipated offices at project site.</p>	<p>The link to the IFB of the work’s contract with detailed scope of work and location is: <a href="https://drive.google.com/drive/u/1/folders/1sHeVy4raEUp9xsUW4izX-PsM0Tf21zb0">https://drive.google.com/drive/u/1/folders/1sHeVy4raEUp9xsUW4izX-PsM0Tf21zb0</a>.</p> <p>It is the offeror’s responsibility to provide a proposal outlining the number of offices required as part of their work plan and methodology. The RFO specifies that the works contractor must commence work simultaneously at three different lots. Therefore, the consultant should propose their work plan accordingly, detailing the</p>

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			number of locations required to meet this requirement.
13.	Section under RFO Document: Section-IV A – Form TECH-2A. Financial Capacity of the Offeror (Pages 28):	<p>It is found that “Certified financial statements for the last three (3) years, substantiated by the corresponding tax returns”.</p> <p>The certification on financial statements from Supervision Consultant’s management is acceptable or third-party auditor certification is required. Kindly confirm</p>	<p>Audited Financial Statements supported by audit letters</p> <p>Or</p> <p>Certified financial statements substantiated by the corresponding tax returns</p> <p>Please note that certification implies “management certification”, where there is no audited Financial Statement.</p>
14.	Form Fin 2 : Price Summary (Page No 52) and Form Fin 4 : Breakdown of Remuneration (Page 55)	<p>In Form Fin 4 : It has been mentioned that this form shall only be used to establish price reasonableness and to establish payments to the Offeror for possible additional services requested by the Accountable Entity.</p> <p>We understand that these rates shall not be used to derive the price value mentioned in Form Fin 2. Please clarify</p>	The rates included shall be used to establish price reasonableness and to establish payments to the Offeror for possible additional services. The price reasonableness is related to the price quoted which is component of level of effort and rates. Thus, these rates shall be used to derive the price value too.
15.	<b>1.2 Overview of the Scope of the Services (Page 57) of SECTION V. TERMS OF REFERENCE (TOR)</b>	It is understood that Role of consultant under this assignment is restricted to <b>Thematic area 1 out of all 3 Thematic area defined in Sr No 1.2. (Page No 57). Please confirm.</b>	Yes. Please see the RFO for detailed scope of work.
16.	<b>2. SCOPE OF SERVICES (Page 62) of SECTION V.</b>	Please confirm that any type of survey is not part of the scope of Supervision Consultant.	Confirmed

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	<b>TERMS OF REFERENCE (TOR)</b>		
17.	<p>Section II. Data Sheet, ITO 1.4: Please note that PAN/VAT registration is required for Consulting Firms after Contract award as per the rules of the Government of Nepal. (Pg. No. 4)</p> <p>Section II. Data Sheet, ITO 15.1: The currency(ies) of the Offer shall be as follows: United States Dollars (US\$) The currency(ies) of the payment shall be as follows: United States Dollars. (Pg. No. 5)</p>	<p>We note the requirement for PAN/VAT registration for Consulting Firms after contract award as per the rules of the Government of Nepal. We would like to confirm if a PAN registration as per the rules of the Government of India would be acceptable for the initial phase of the project, prior to obtaining a PAN/VAT registration in Nepal.</p> <p>For bidders not registered in Nepal, please specify the details of the local taxes that will be applicable and the procedures for their payment.</p>	<p>Consultant which is not already registered in Nepal, is required to register in PAN/VAT after contract award but before first invoice is issued to MCA-Nepal.</p> <p>Local taxes might not be applicable. Even if it becomes applicable, it must be insignificant and simple. This is our basic understanding based on the scope of the work. For exact details, please refer to the laws that deal with local taxes.</p>
18.	<p>Section II. Data Sheet, ITO 12.5 (a): Offerors are required to demonstrate financial capacity. All Offerors to submit the required documentation as indicated in Form TECH-2A.(Pg. No. 5)</p> <p>Form Tech-2A: Evidence of financing (US\$40,000) dedicated for the implementation of the consulting services as attested by an authorized representative of the Consultant.</p>	<p>Under the financial eligibility criteria, the RFP requires "Evidence of financing (US\$40,000) dedicated for the implementation of the consulting services as attested by an authorized representative of the Consultant."</p> <p>We kindly request clarification on whether the required US\$40,000 refers to the bidder's turnover from consulting services or the bidder's net worth. Additionally, we would like to confirm if this evidence also requires certification by an independent auditor.</p> <p>If auditor certification is required, please specify the format, content, and timeframe for such certification.</p>	<p>Two aspects – i. financial statements showing liquid assets of at least USD 40,000 or a separate credit commitment from bank worth USD 40,000 for this assignment (ii.) Management letter stating that USD 40,000 of liquid assets is dedicated to this assignment.</p> <p>Audited Financial Statements should be clear enough to reflect liquid assets which has to be certified by management separately. For the separate credit facility, bank's letter is required that has to refer to this procurement.</p>

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	Pg. No. 28		
19.	Section II. Data Sheet, ITO 12.9: The written confirmation of authorization to sign on behalf of and bind the Offerors shall consist of: Written power of attorney demonstrating that the person signing has been duly authorized to sign on behalf of the Consultant, and its Associates. <b>(Pg. No. 5)</b>	<p>We kindly request confirmation on the following:</p> <ol style="list-style-type: none"> <li>1. <b>Nature of the Power of Attorney:</b> Should the PoA be a legally executed document, or will a board resolution authorizing the issuance of the PoA in the name of the authorized signatory suffice?</li> <li>2. <b>Power of Attorney for Associate Partner:</b> Is it necessary for the associate partner to issue a PoA in the name of the lead bidder on a legal document or company's letterhead?</li> </ol>	<ol style="list-style-type: none"> <li>1. Both legally executed document and a board resolution authorizing the issuance of the PoA in the name of the authorized signatory is acceptable.</li> <li>2. Yes, it is necessary for associate/joint venture partner to issue a PoA in the name of the signatory on a legal document or company's letterhead.</li> </ol>
20.	Section III. Qualification and evaluation criteria, 3.4 Evaluation Criteria: Mandatory Criterion 1: Worked as Supervision Engineer / Consultant, in at least 1 (One) similar project of electricity distribution system within the last 5 (five) years. <b>Pg. No. 8</b>	<p>Under the experience requirements, it is mentioned that the Consultant should have worked as a Supervision Engineer / Consultant in at least 1 (One) similar project of electricity distribution system within the last 5 (five) years.</p> <p>We would like to clarify if completed projects only should be considered to fulfill this requirement or if ongoing projects can also be included. Your clarification on this matter will assist us in determining our eligibility for the project.</p>	MCA-Nepal is considering to extend the duration from last 5 (years) to last 7 (seven) years with substantially completed project. In case, the addendum is issued, the offerors are required to consider the addendum before submitting their Offer.
21.	Section III. Qualification and evaluation criteria, ITO 24.1: Criteria, sub-criteria <b>1.1.</b> 10 years' experience in Supervision or Design/Design	<p>We would like to seek clarification on the following:</p> <ol style="list-style-type: none"> <li>1. <b>Project Threshold:</b> Is there a minimum number of projects or a specific project value required to be fulfilled within the 10-year</li> </ol>	<ol style="list-style-type: none"> <li>1. The Consultant with 10 years' experience in Supervision or Design/Design Review &amp; Supervision of construction of</li> </ol>



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	<p>Review &amp; Supervision of construction of electricity distribution system. <b>Pg. No. 9</b></p>	<p>experience period to achieve full marks under this criteria?</p> <p>2. <b>Project Status:</b> Should the experience include only completed projects, or can ongoing projects also be considered?</p> <p>3. <b>Project Completion Timeline:</b> Can projects awarded before the 10-year period but completed within the last 10 years be included in the experience calculation?</p> <p>This information is crucial for us to determine the relevant projects to include in our proposal and to adhere to the document size constraint of 10 GB. We kindly request that you specify the minimum number of projects required to fulfill this experience criteria.</p>	<p>electricity distribution system, shall meet the requirement as per 3.6 Technical Evaluation Framework and shall be awarded a score of <math>(4/5) \times 10 = 8</math>. If the consultant has more experience the consultant will get more score as per 3.6 Technical Evaluation Framework.</p> <p>2. Both ongoing and completed assignments with “10 years’ experience in Supervision or Design/Design Review &amp; Supervision of construction of electricity distribution system” can be submitted for consideration during evaluation. The Consultant with more than 10 years of experience will receive more scores as per 3.6 Technical Evaluation Framework.</p> <p>3. Yes, however, the requirement is about 10 years or more (as per 3.6 Technical Evaluation Framework) years of experience in Supervision or Design/Design Review &amp; Supervision of construction of electricity distribution system. Thus, if you have more than 10 years of experience, demonstrate it for consideration.</p>

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22.	<p>Section III. Qualification and evaluation criteria,  <b>1.2</b> Worked as Supervision Engineer / Consultant, in at least 2 (two) projects of electricity distribution system completed within the last 10 (ten) years.  <b>Pg. No. 9</b></p>	<p>We refer to our previous queries regarding the experience requirements, to further clarify, we would like to confirm if showcasing two projects with relevant experience would be sufficient to achieve full marks under the experience criteria. Or, if there is a specific threshold value for the number of projects required to obtain full marks.</p> <p>Your response will help us in determining the appropriate level of detail to include in our proposal.</p>	<p>If you showcase 2 number of projects, you will meet the requirement and get <math>4/5 \times 10 = 8</math> points (80%). Please refer to <b>3.6 Technical Evaluation framework Page 12</b>. To obtain higher score on the scale of 5, you need to exceed the requirement. Please see the example under <b>3.6 Technical Evaluation framework</b>.</p>
23.	<p>Section III. Qualification and evaluation criteria,  <b>3.1:</b> Resident Project Manager/Team Lead  <b>3.3-3.5:</b> Distribution Engineer – First, Second and Third.  <b>Pg. No. 10</b></p>	<p>Under the key expert experience requirements, it is mentioned that the key expert should have 10 years' experience as an Engineer in a supervisory position of electricity distribution line construction undertakings including at least one project of 33kV and below.</p> <p>We would like to clarify if there is a specific number of projects required to be demonstrated within the 10-year experience period to achieve maximum marks for this criteria.</p> <p>Following up on our previous query regarding key expert experience, we would like to seek further clarification on the weightage given to experience.</p> <p>The RFP mentions 10 years' experience as an Engineer in a supervisory position of electricity distribution line construction undertakings including at least one project of 33kV and below.</p>	<p>This criterion requires demonstration of the Resident Project Manager's <b>experience in years</b> with at least one project of 33kV and below voltage. If he/she has 10 years of experience including one projects of 33kv and below, he/she meets the requirements and get <math>4/5 \times 12 = 9.6</math> points (80%). If he/she significantly exceeds the requirement, he/she get <math>4.7/5 \times 12 = 11.28</math> points (94%). Please refer to <b>3.6 Technical Evaluation framework Page 12</b>.</p> <p>For <b>Resident Project Manager/Team Lead</b>, the weightage given to "10 years' experience as an Engineer in a supervisory position of electricity distribution line construction undertakings including at least one project of 33kV and below" is 12 out 20. Please refer to the RFO for detail.</p>

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		<p>We would like to confirm if there is a preference for international experience (outside the home country) over South Asian experience, or if both are equally considered.</p> <p>Your response will help us in determining the appropriate level of detail to include in our proposal for the key expert.</p>	<p>Evaluation of the Professional Staffs (Resident Project Manager and the Distribution Engineers): The experience in South Asia will meet the requirement, and International Experience along with south Asian experience will exceed the requirement. The Calculation is done as stated above.</p>
24.	<p>Section III. Qualification and evaluation criteria, <b>3.6</b> Technical Evaluation Framework <b>Pg. No. 12</b></p>	<p>We have carefully reviewed the Technical Evaluation Framework (Section 3.6) outlined in the RFP. To ensure a clear understanding of the evaluation process, we would like to clarify the following:</p> <ul style="list-style-type: none"> <li>• <b>Evaluation Basis:</b> Will the technical evaluation be conducted on a comparative basis with other bidders, or will each proposal be evaluated independently against the evaluation criteria?</li> <li>• <b>Scoring Matrix:</b> The RFP outlines a scoring matrix ranging from 0 to 5. Could you please confirm if this is a mandatory scoring matrix or if evaluators have discretion in assigning scores within this range?</li> </ul> <p>If a comparative evaluation method is used, please provide additional details on the evaluation criteria.</p>	<p>Each proposal will be evaluated independently against the evaluation criteria stated in the Request for Offer document.</p> <p>Based on the Technical Evaluation Framework, the evaluation panel will evaluate the Technical Offers on the basis of their responsiveness to the Terms of Reference, applying the evaluation criteria, sub-criteria, and point system specified in Section III of the RFO.</p>
25.	<p>Section V. ToR <b>3. Detailed Task Base and Option Services – Pg. No. 63</b></p>	<p>We would like to seek clarification on the following aspects related to Detailed Task Base and Option Services:</p>	<p>The Contractor is expected to complete the construction work of base work in approximately 800 days and additional 180 days to complete the option work. Please</p>

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	<p><b>AND</b></p> <p>Section VII. SCC <b>GCC 17.3 – Pg. No. 90</b></p>	<p>1. <b>Identification of Option Services:</b> Does the RFP expect bidders to propose specific activities that could be considered as option services?</p> <p>2. <b>Timeline for Option Services:</b> The RFP mentions a 6-month timeframe for completing option services. Does this timeframe fall within the overall project duration of 28 months, or is it an additional period beyond the main project? Kindly confirm.</p>	<p>note that base and option (if exercised) will be running in parallel. The scope of service for base and option are same but option will be exercised for the additional areas only.</p>
26.	<p>Section VII. SCC <b>GCC 36.1</b> The risks and the minimum coverage. <b>Pg. No. 91</b></p>	<p>Should the bidder submit a formal undertaking outlining the proposed insurance plan? Kindly confirm.</p>	<p>There is nothing to be submitted with the Offer with respect to insurance, but the awarded offeror/consultant shall be required to obtain insurance as per the provisions stated under GSS and SCC 36.1.</p>
27.	<p>Section V. Terms of Reference 3. Detailed Task</p> <p>Base and Option Services Task-1: Preliminary and Detailed Engineering (Page 63)</p>	<p>Segregation of scope of work for Base service and Option service is not elaborated in ToR. The assessment of technical and financial proposal for the Base service and Option Service can be done separately, if done so. Please segregate the scope of work for Base service and Option service separately.</p>	<p>The link to the IFB with detailed scope of work is: <a href="https://drive.google.com/drive/u/1/folders/1sHeVy4raEUp9xsUW4izX-PsM0Tf21zb0">https://drive.google.com/drive/u/1/folders/1sHeVy4raEUp9xsUW4izX-PsM0Tf21zb0</a>.</p>
28.	<p>Section V. Terms of Reference 3. Detailed Task</p> <p>Base and Option Services Task-1: Preliminary and Detailed Engineering (Page 63)</p>	<p>The project area and respective scope of work of the contractor, for which design review and construction supervision is to be done, is not elaborated in ToR. The same is required to plan the work and manpower for the execution of consultancy service and subsequently will have significant financial implication. Please provide the project area and respective scope of work of the contractor.</p>	<p>The link to the IFB with detailed scope of work is: <a href="https://drive.google.com/drive/u/1/folders/1sHeVy4raEUp9xsUW4izX-PsM0Tf21zb0">https://drive.google.com/drive/u/1/folders/1sHeVy4raEUp9xsUW4izX-PsM0Tf21zb0</a>.</p>

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29.	Section V. Terms of Reference 7.0 Staffing & Key Personnel (Page 77)	<p>Non-Key Personnel: The Non-Key personnel CV's will also be evaluated collectively as stated under Section III. The Consultant shall propose the number of personnel against the position and the anticipated man month (home and field) based on their understanding and work plan for performing the assignment. The Consultant may also propose additional positions (with required qualification and experience commensurate with the role assigned) if they consider those positions necessary for the performance of the mandate.</p> <p>Based on the scope outlined in the RFP and discussions during pre-bid meeting, it is requested to specify the number(s) of Non-Key Personnel as it will have significant monetary implication. We opine that the decision on man-months may be made by consultants but not on the number of personnel for each position,</p>	<p>It is the offeror's responsibility to provide a proposal outlining the number of non-key personnel required as part of their work plan and methodology. The RFO specifies that the work contractor must commence work simultaneously at three different lots. Therefore, the consultant should propose their work plan accordingly, detailing the number of offices along with non-key personnel required to meet offers requirement.</p> <p>Please note the offeror shall propose</p> <ul style="list-style-type: none"> <li>• Gender and Social Inclusion expert with Part time input</li> <li>• Environmental Health and Safety expert with part time input</li> </ul> <p>The consultant can propose any additional staff required to meet the offer requirements.</p> <p>These two non-key experts shall be evaluated for acceptance or rejection. However, will not be scored for the evaluation.</p>
30.	Section V. Terms of Reference 7.0 Staffing & Key Personnel (Page 78)	<p>Non-Key Personnel Gender and Social Inclusion expert with Part time input Environmental Health and Safety expert with part time input</p> <p>Please confirm, non-key personnel is required</p>	<p>Yes, these two Non-Key-Personnel are required.</p>