



# Road Maintenance Project (RMP)

Outreach Program – New Delhi, India

15 April 2024



# SOCIAL AND GSI-REQUIREMENTS

## SOCIAL:

RMP will be implemented within the Right of Way (50 m) of Department of Roads, GoN.  
Hence, No permanent land acquisition for RMP.

## GSI-REQUIREMENTS

1. Prevention of Gender-based Violence, Sexual Harassment, Child Employment;
  - Zero tolerance policy against sexual harassment.
  - Develop and implement Anti-Sexual Harassment Policy before starting work.
  - Enforce Worker's Code of Conduct.
2. Prevention and Mitigation of Trafficking in Persons (TIP) Risk;
  - Zero tolerance policy against TIP.
  - RMP sites are at high risk of TIP.
  - Develop and implement TIP Risk Management Plan.



## GSI-REQUIREMENTS

---

3. Labor and Employment Opportunities including women employment;
  - Work Plan, Methodology to prioritize women workers.
  - Safe and harassment free working environment.
  - Non-discriminatory recruitment and payment system.
  - Anonymous Complaint Mechanism System.
  
4. Staffing throughout the Project Period ;
  - Dedicated GSI Officer.
  - Close coordination with the ESP, H&S team.
  - Regular training, communication, reporting.



***Fostering economic growth with better access to electricity and roads.***