



Road Maintenance Project (RMP)

Outreach Program

27 March 2024



GSI-REQUIREMENTS

1. Prevention of Gender-based Violence, Sexual Harassment, Children Employment
 - Zero tolerance policy against sexual harassment
 - Develop and implement Anti-Sexual Harassment Policy before starting work

2. Prevention and Mitigation of Trafficking in Persons (TIP) Risk
 - Zero tolerance policy against TIP
 - RMP sites are at high risk of TIP
 - Develop and implement TIP Risk Management Plan



GSI-REQUIREMENTS

3. Labor and Employment Opportunities including women employment
 - Work Plan, Methodology to prioritize women workers
 - Safe and harassment free working environment
 - Anonymous Complaint Mechanism System

4. Staffing throughout the Project Period
 - Dedicated GSI Officer
 - Close coordination with the ESP, H&S team
 - Regular training, communication, reporting



Fostering economic growth with better access to electricity and roads